

SENIOR REGISTERED PROFESSIONAL NURSE-CASA

DISTINGUISHING FEATURES OF THE CLASS: This position involves the performance of skilled nursing services associated with the CASA program at the Department of Social Services. The incumbent has responsibility for conducting and overseeing the initial and ongoing assessment of an individual's health needs. General supervision is received from the Clinical Nurse Supervisor or the Assistant Clinical Nurse Supervisor with wide leeway allowed for the exercise of independent judgment in planning and carrying out assignments. Supervision may be exercised over Public Health Nurse-CASA. Does related work as required.

TYPICAL WORK ACTIVITIES:

Conducts initial and ongoing comprehensive nursing assessments utilizing interviewing techniques, observation, medical and social records and professional consultation;

Counsels and guides individuals and families toward self-help in recognition and solution of physical, emotional and environmental health programs;

Coordinates plan for services with nutritionists, social workers, physical therapists, physicians and other professional and para-professionals concerned with individual and family health care;

Oversees the nursing assessments made by lower level nursing staff;

Participates in community planning related to nursing and public health;

Completes Level of Care Assessments, which may include Patient Review Instrument (PRI) and Screen;

Maintains contact and follows up with appropriate community agencies as necessary to ensure patient services;

Maintains and oversees agency and care plan records;

Analyses records and develops and revises patient's nursing care plan as needed, in conjunction with supervisor;

Uses computer technology and MiFi to access the Health Commerce System (HCS) and complete the Uniform Assessment System for New York (UAS-NY) for all mandatory Medicaid and waiver programs;

Authorizes Personal Care Services or Consumer Directed Personal Care Services as appropriate;

Completes assessments for Private Duty Nursing Services and the Foster Family Care Demonstration Program;

Completes annual UAS Level of Care Assessments for the nursing Home Transition and Diversion Waiver (NHTDW) and the Traumatic Brain Injury Waiver (TBIW) programs;

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Attends staff meetings, committee meetings, training programs and other related activities;
Remains current on programmatic and regulatory changes;
Prepares and maintains a variety of reports.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of current public health nursing practices;
Thorough knowledge of the CASA program and its objectives and goals;
Thorough knowledge of the procedures used to perform patient assessments;
Good knowledge of the administrative organizational structure of community agencies;
Skill in the application of current nursing procedures and techniques of patient care;
Ability to oversee the work of others;
Ability to communicate effectively both orally and in writing;
Ability to make home visits to assess an individual's medical and non-medical care needs, explain various services, and make referrals to appropriate programs and services as needed;
Ability to coordinate services required essential to patient's ongoing care;
Ability to perform duties in accordance with the American Nurses Association Code for Professional Nurses;
Ability to use critical thinking in making decisions and recommendations for the delivery of safe, effective and high quality patient care;
Ability to manage large volume caseloads;
Ability to use a variety of computer programs;
Ability to keep accurate, detailed records and prepare and present a variety of reports;
Ability to establish and maintain cooperative relationships;
Ability to perform close, detail work involving considerable visual effort and strain;
Ability to carry out a plan of care;
Good judgment;
Empathy;
Dependability.

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MINIMUM QUALIFICATIONS: Completion of a course of study approved by the New York State Education Department as qualifying for Registered Professional Nurse; licensure and current registration to practice as a Registered Professional Nurse in New York State, and two years of recent home care nursing experience.

SPECIAL REQUIREMENT: Possession of an appropriate level Motor Vehicle Operator's License.